

**FCC EEO Public File Report**  
**Station: KWCH-TV / KBSD-TV / KBSH-TV / KBSL-TV / KSCW**  
**Period Covered by Report: 2/1/10 through 1/31/12**

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source	Number Interviewed	Number Hired	Recruitment Source for Hire
1	Multi-Media Reporter	10/8/2009	2/1/2010	See sections 1 and 2 of Recruitment Sources attached.	2	1	Website: TVJobs.com
2	Technical Director	10/8/2009	2/16/2010	See sections 1 and 2 of Recruitment Sources attached.	4	1	Website: KAB.net
3	Web Coordinator	1/5/2010	4/5/2010	See sections 1 and 2 of Recruitment Sources attached.	10	1	Website: Kansasworks.com
4	Account Executive	1/1/2010	4/12/2010	See sections 1 and 2 of Recruitment Sources attached.	6	1	Website: kwch.com
5	Traffic/Sales Assistant	4/7/2010	4/19/2010	See sections 1 and 2 of Recruitment Sources attached.	17	1	Website: unknown
6	Traffic/Sales Assistant	4/7/2010	6/1/2010	See sections 1 and 2 of Recruitment Sources attached.	2	1	Website: Career Builder
7	Multi-Media Reporter	7/19/2010	8/30/2010	See sections 1 and 2 of Recruitment Sources attached.	3	1	Website: TVJobs.com
8	Account Executive	1/1/2010	9/20/2010	See sections 1 and 2 of Recruitment Sources attached.	13	1	TV
9	Sports Reporter/Photographer	4/2/2010	9/27/2010	See sections 1 and 2 of Recruitment Sources attached.	3	1	Website: TVJobs.com
10	Sports Reporter/Photographer	4/2/2010	9/29/2010	See sections 1 and 2 of Recruitment Sources attached.	3	1	Website: Other
11	News Producer	8/25/2010	11/8/2010	See sections 1 and 2 of Recruitment Sources attached.	2	1	Website: TVJobs.com
12	Account Executive	1/1/2010	12/20/2010	See sections 1 and 2 of Recruitment Sources attached.	6	1	Employee Referral
13	Web Producer	11/19/2010	1/3/2011	See sections 1 and 2 of Recruitment Sources attached.	3	1	Website: WSU
14	Traffic/Sales Assistant	11/29/2010	1/3/2011	See sections 1 and 2 of Recruitment Sources attached.	2	1	Employee Referral
15	Commercial Producer	3/29/2010	1/5/2011	See sections 1 and 2 of Recruitment Sources attached.	10	1	Unknown
16	Talent/Special Projects	10/29/2010	1/10/2011	See sections 1 and 2 of Recruitment Sources attached.	6	1	Other: Non-employee
17	Account Executive	1/1/2011	2/14/2011	See sections 1 and 2 of Recruitment Sources attached.	5	1	Employee Referral
18	Director of Sales	2/18/2011	3/16/2011	See sections 1 and 2 of Recruitment Sources attached.	3	1	Employee Referral
19	Bi-Lingual Anchor/Producer	12/2/2010	4/4/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
20	Multi-Media Reporter	12/2/2010	4/4/2011	See sections 1 and 2 of Recruitment Sources attached.	2	1	Internet
21	Web Editor	3/29/2011	4/18/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
22	Interactive Marketing Spec	3/29/2011	5/9/2011	See sections 1 and 2 of Recruitment Sources attached.	13	3	Internet, Internet, Friend
23	Web Editor	3/25/2011	5/2/2011	See sections 1 and 2 of Recruitment Sources attached.	6	1	College
24	Commercial Prod/Photog	7/19/2010	5/23/2011	See sections 1 and 2 of Recruitment Sources attached.	6	1	Referral from Community
25	Bureau Sports Reporter/Photog	12/22/2010	5/31/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Internet: KWCH.com
26	Sales Assistant	5/12/2011	5/31/2011	See sections 1 and 2 of Recruitment Sources attached.	3	1	Internet: KAB
27	Account Executive	1/1/2011	7/26/2011	See sections 1 and 2 of Recruitment Sources attached.	10	1	Employee Referral
28	Multi-Media Reporter	6/23/2011	8/15/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Internet: tvjobs.com
29	Anchor/Reporter	6/23/2011	9/6/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Internet: KWCH.com

30	Account Executive	1/1/2011	8/22/2011	See sections 1 and 2 of Recruitment Sources attached.	3	1	Internet
31	Account Executive - KDCU	1/1/2011	10/11/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
32	Interactive Marketing Spec	10/18/2011	11/21/2011	See sections 1 and 2 of Recruitment Sources attached.	3	1	Employee Referral
33	Account Executive-KBSD	1/1/2011	12/12/2011	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
34	Anchor/Producer/Reporter	10/18/2011	1/23/2012	See sections 1 and 2 of Recruitment Sources attached.	2	1	Internet: tvjobs.com
35	Social Media & Marketing Coordinator	12/7/2011	3/13/2012	See sections 1 and 2 of Recruitment Sources attached.	4	1	Employee Referral
36	Multi-Media Reporter	4/5/2012	5/21/2012	See sections 1 and 2 of Recruitment Sources attached.	1	1	Walk-In
37	Producer	4/27/2012	6/7/2012	See sections 1 and 2 of Recruitment Sources attached.	2	1	Internet: KWCH.com
38	Bi-Lingual AE	1/1/2012	8/7/2012	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
39	Topical Producer	8/7/2012	8/28/2012	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
40	News Director	7/9/2012	9/10/2012	See sections 1 and 2 of Recruitment Sources attached.	2	1	Employee Referral
41	Multi-Media Reporter	5/24/2012	9/11/2012	See sections 1 and 2 of Recruitment Sources attached.	2	1	Internet: tvjobs.com
42	Multi-Media Reporter	7/17/2012	9/13/2012	See sections 1 and 2 of Recruitment Sources attached.	2	1	Internet: tvjobs.com
43	Account Executive	1/1/2012	1/7/2013	See sections 1 and 2 of Recruitment Sources attached.	2	1	Internet: KWCH.com
44	Reporter	10/30/2012	1/8/2013	See sections 1 and 2 of Recruitment Sources attached.	1	1	Employee Referral
45	Web Producer	10/30/2012	1/21/2013	See sections 1 and 2 of Recruitment Sources attached.	4	1	Employee Referral
					177	47	

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Recruitment Sources Contacted for Each Full-Time Vacancy

Station: KWCH, KBSD, KBSH, KBSL, KSCW-TV

Period Covered by Report: 2/1/10 through 1/31/12

No.	Recruitment Source	Address	Contact	Telephone #	Total Interviewed	Entitled to Notification	Specific Jobs - by Position # sent to these sources
1	KWCH+ websites				53	N	Positions 1 thru 45
2	Employee Referrals/Current employee/Former Employee				56	N	
3	Other (Friend; word of mouth; walk-in; unsolicited mail-in, agency)				17	N	
4	Unknown (applicant did not indicate referral source)				3	N	
5	Wichita Workforce Development Center	150 N. Main - Suite 100, Wichita, KS 67202, kansasworks.com	cmossteller@kansasworks.com	316-771-6828	6	N	Positions 1 thru 45
6	Baker University	618 Eighth St., PO Box 65, Baldwin City, KS 66006	susan.wade@bakeru.edu		0	N	Positions 1 thru 45
7	Barton Community College	245 NE 30th Road, Great Bend, KS 67530	bracka@bartoncc.edu	620-792-2701	0	N	Positions 1 thru 45
8	Belhel College	300 E. 27th St, North Newton, KS 67117	maria@bethelks.edu		0	N	Positions 1 thru 45
9	Breakthrough Club	1010 North Main Street, Wichita, KS 67203	candy.crandall@btw-wichita.com		0	N	Positions 1 thru 45
10	Broadcast Center	2630 Hampton Ave, St. Louis, MO 63139	placement@broadcastcenterinfo.com		0	N	Positions 1 thru 45
11	Brown College - Career Services	1440 Northland Drive, Mendota Heights, MN 55120	pkraimer@browncollege.edu		0	N	Positions 1 thru 45
12	Brown Mackie	2106 South 9th St, Salina, KS 67401	khuys@brownmackie.edu		0	N	Positions 1 thru 45
13	Butler County Community College	901 S. Haverhill Road, El Dorado, KS 67042	jpatterson@butlercc.edu	(316) 322-3491	0	N	Positions 1 thru 45
14	Central Michigan University, Brdest.&Cinematic Arts Dept.	340 Moore Hall, Mt. Pleasant, MI 48859	gavf@cmich.edu	989-774-3851	0	N	Positions 1 thru 45
15	Cerebral Palsy Research Foundation	5111 East 31st Street N., Wichita, KS 67208	lindao@cpfr.org		0	N	Positions 1 thru 45
16	Cloud Co Community College	2221 Campus Drive, Concordia, KS 66901	wpillips@cloud.edu		0	N	Positions 1 thru 45
17	Coffeyville Community College	400 W. 11th Street, Coffeyville, KS 67337	gavf@coffeyville.edu		0	N	Positions 1 thru 45
18	Colby Community College	1255 S. Range Ave, Colby, KS 67701	rodi.thomasson@colbycc.edu		0	N	Positions 1 thru 45
19	Colorado State University	711 Oval Dr, Fort Collins, CO 80521	elizabeth.gaedder@colorado.edu		0	N	Positions 1 thru 45
20	Dodge City Community College	700 Avenue G, Dodge City, KS 67801	rsimon@dc3.edu		0	N	Positions 1 thru 45
21	Fort Hays State University, Career Services	600 Park Street, Hays, KS 67601	careers@fhsu.edu	785-628-4260	0	N	Positions 1 thru 45
22	Fort Hays State University, INT Department	600 Park Street, Hays, KS 67601	markbannister@fhsu.edu	785-628-5373	0	N	Positions 1 thru 45
23	Friends University	2100 W. University Ave, Wichita, KS 67213	tbross@fineds.edu		0	N	Positions 1 thru 45
24	Garden City Community College	801 N. Campus Drive, Garden City, KS 67846	colin.lamb@gcccks.edu		0	N	Positions 1 thru 45
25	Goodland Northwest Kansas Technical College		christine.smith@nwktc.edu		0	N	Positions 1 thru 45
26	Hutchinson Community College, Placement Office	1300 N. Plum St., Hutchinson, KS 67501	moodv@hutchcc.edu	(620) 665-3495	0	N	Positions 1 thru 45
27	Kansas State University, School of Journalism & Mass Comm.	105 Kedzie Hall, Manhattan, KS 66506	smelthers@ksu.edu	(785) 532-3286	0	N	Positions 1 thru 45
28	KETCH - Employer Support Services	P. O. Box 518, Wichita, KS. 67201	mredelman@ketch.org	316-337-7238	0	N	Positions 1 thru 45
29	KSU College of Technology & Aviation	2310 Centennial Road, Salina, KS 67401	cssalina@sal.ksu.edu	785-826-2623	0	N	Positions 1 thru 45
30	Leadership Institute	1101 North Highland Street, Arlington, VA 22201	Emiller@lmail.us		0	N	Positions 1 thru 45
31	Media Line	P. O. Box 51909, Pacific Grove, CA 93950-6909	medialine@medialine.com	1-800-237-8073	0	N	Positions 1 thru 45
32	Mid-America All Indian Center	650 N. Seneca, Wichita, KS 67203	mifelix@wichita.gov	316-262-5221	0	N	Positions 1 thru 45
33	Ottawa University	1001 South Cedar St, Ottawa, KS 66067	susan.webb@ottawa.edu	800-755-5200	0	N	Positions 1 thru 45
34	Ottawa University	1001 South Cedar St, Ottawa, KS 66067	Teresa.Kriley@ottawa.edu	800-755-5200	0	N	Positions 1 thru 45
35	OU School of Meteorology	100 E. Boyd, Room 1310, Norman, OK 73019	marcia@ou.edu	405-325-6561	0	N	Positions 1 thru 45
36	Pittsburg State University	1701 South Broadway, Pittsburg, KS 66762	dipogard@pittstate.edu	620-231-7000	1	N	Positions 1 thru 45
38	Salina Area Technical School	2562 Centennial Road, Salina, KS 67401	trish.hayden@salinastech.edu	785-309-3107	1	N	Positions 1 thru 45
39	Senior Employment Services	200 S. Walnut Street, Wichita, KS 67213	cheriew@seniorservicesofwichita.com	316-267-1771	0	N	Positions 1 thru 45
40	SER - Jobs for Progress, Inc.	1020 N. Main - Suite B, Wichita, KS 67203	sercorps@hotmail.com	(316) 264-5372	0	N	Positions 1 thru 45
41	Sterling College	525 North 8th St, Sterling, KS 67579	lpanson@sterling.edu	620-278-2173	0	N	Positions 1 thru 45

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No.	Recruitment Source	Address	Contact	Telephone #	Total Interviewed	Entitled to Notification	Specific Jobs - by Position # sent to these sources
45	Tabor College	400 South Jefferson, Hillsboro, KS 67063	admissions@tebor.edu	800-822-6799	0	N	Positions 1 thru 45
47	University of Kansas School of Journalism	1435 Jayhawk Boulevard, Lawrence, KS 66045	proland@ku.edu	785-864-4755	0	N	Positions 1 thru 45
48	Urban League of Wichita	2418 E. 9th Street North, Wichita, KS 67214	klenkins@kansasul.org	316-683-3315	0	N	Positions 1 thru 45
49	Urban League of Wichita	2418 E. 9th Street North, Wichita, KS 67214	plipsev@kansasul.org	316-683-3315	0	N	Positions 1 thru 45
50	Vatterott College	3639 N. Comotara, Wichita, KS 67226	lisa_sfrunk@vatterott.edu	316-634-0066 - ext. 22	0	N	Positions 1 thru 45
51	Washburn University	1700 SW College Ave, Topeka, KS 66621	kent.mcanally@washburn.edu	785-670-1010	0	N	Positions 1 thru 45
52	Wichita State University, Cooperative Education	223 Grace Wilkie, Wichita, KS 67260-0143	Linda Matson	(316) 978-6986	4	N	Positions 1 thru 45
53	Wichita State University, Elliott School of Communication	1845 Fairmount-Campus Box 57, Wichita, KS 67260	amy.devaull@wichita.edu	(316) 978-6071	0	N	Positions 1 thru 45
54	Wichita Technical Institute	2051 S. Meridian, Wichita, KS 67213	irannev@wti.edu	(316) 943-2241	0	N	Positions 1 thru 45
55	WSU Media Resource Center	1845 Fairmount-Campus Box 57, Wichita, KS 67260	greg.mathias@wichita.edu	(316) 978-7760	0	N	Positions 1 thru 45

## Section 2

No.	Recruitment Source	Address	Contact	Telephone #	Total Interviewed	Entitled to Notification	Specific Jobs - by Position # sent to these sources
1	KAB Jobs website	kab.net/jobbank/JobSearchSummary.asp			5	N	Positions 1 thru 45
2	KAB Job Fair				0	N	1, 7, 9, 10, 11, 15, 16, 19, 20, 21, 22, 23, 25, 28, 29, 34, 35, 36, 37, 39, 40, 41, 42, 44, 45
3	TvJobs	tvjobs.com			14	N	Positions 1 thru 45
4	Natl Association of Hispanic Journalists	www.nahj.org	nahj@nahj.org		0	N	Positions 1 thru 45
5	On-air - KWCH-TV television ad	2815 E. 37th Street, North, Wichita, KS 67219	HR Coordinator	316-838-1212	10	N	4, 8, 12, 17, 27, 30, 31, 33, 38, 43
6	CareerPage website National Alliance of State Broadcasters Associations	careerpage.org			0	N	1, 7, 9, 10, 11, 39, 40, 42, 44, 45
7	News Paper - Wichita Eagle	825 E. Douglas, Wichita, KS 67202		316-268-6000	3	N	5, 6
8	HireKansasTalent.com - Six Kansas Universities job posting web site				0	N	Positions 1 thru 45
9	Texas Association of Broadcasters website				0	N	19, 20
10	Entravision Website				1	N	31
				TOTAL	174		

\* formerly kansajoblink.com

# EEO Public File Report

## Supplemental Recruitment Initiatives

Station: KWCH-TV / KBSD-TV / KBSH-TV / KBSL-TV / KSCW-TV

Period Covered by Report: 2-1-10 through 1-31-12

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	02/05/10	Two Job Shadow Students	Derby Middle School Job Shadow Project	Students sat with anchor, reporter, photographer, assignment desk, CIK producer and sports reporter. He watched the news live and was given a full tour of the station.	News and CIK employees
2	02/16/10	Guest Instructor	WSU	Spoke about adjusting to an immediate news cycle with the add pressure from online posting; the differences between reporter/photographer storytelling and multimedia reporter storytellin; job market; few tips on how to focus their search while widening their skill set.	Scott McMullen, Photographer
3	02/24/10	Mentor Day	Collegiate High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Rebecca Gannon, Anchor/Reporter
4	03/10/10	Four Job Shadow Students	Conway Springs High School	Students watched a live newscast, attended the AM News Meeting, went out with Reporter, and sat with Producer	Felicia Rolfe and Brian Heap, Anchors; Dave Robers, Reporter/Photographer; Production Techs; Jenn Searle, Producer

5	03/12/10	Job Shadow Student	North High	Student worked with 6PM producer, toured with the technical director, and watched the noon news live.	Rob Marin, Producer; Phil Searle, Technical Director; Kim Setty, Anchor
6	03/24/10	Job Shadow Student	Central Christian High School	Student attended am news meeting, sat with assignment editor who explained roles of producers and reporters, met with news ops manager, watched the noon news live.	Megahn Snyder, Assignment Editor; Megan Strader, Reporter; Producer; Dennis Decker, News Ops Manager
7	03/26/10	Job Shadow Student	Wichita North High School	Worked with Production Manager to make a video for senior project.	Dominic Gauna, Production Manager
8	03/26/10	Senior Project	Wichita North High School	Evaluate Senior Project and Mentoring	Dominic Gauna, Production Manager
9	04/06/10	Student Round Table	KAB	Panel of recent grads who talk about their first jobs, expectations, and reality.	Roger Cornish, Anchor
10	04/13/10	Class Speaker	August Middle School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Dominic Gauna, Production Manager
11	04/15/10	Job Fair	South High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Joan Barrett, President
12	04/20/10	Educational Talk	Shepherd's Center	Spoke about what it is like to be a sports reporter.	Jenn Bates, Sports Reporter

13	04/29/10	Job Shadow Student	Wichita State University	Worked on stories with reporter and photographer, practiced anchoring	Chris Durden, Producer; Denise Hnytka, Anchor/Reporter; Megan Strader, Reporter
14	05/03/10	Station Tour	ICT Home School	Educated students about the station processes and provided at tour.	Mark Larson, Meteorologist
15	05/13/10	Career Fair	Dodge City Middle School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Rodney Price, Meteorologist
16	06/08/10	Marketing Seminar	YEK	Taught students marketing and sales instruction.	Brian McDonough, GSM; Marcus Wilkerson, LSM
17	06/15/10	College Prep Summer School	K-State Salina	Met with students to help prepare them for a career in broadcast.	Melody Pettit, Reporter/Photographer
18	06/29/10	Job Shadow Student	Home School	Students observed the preparation for a weather forecast and a live newscast.	Mark Larson, Meteorologist
19	07/05/10	Job Shadow Student	Fort Hays State University	Student worked with a reporter and producer to prepare for the 5PM news cast then watched the 5PM news cast live.	Rob Marin and Chris Durden, Producers; Denise Hnytka, Reporter/Anchor; Jenn Bates, Sports Reporter
20	09/03/10	Job Shadow Student	Butler County Community College	Student worked with news producer and marketing producer to write stories, worked with reporters on reporting skills.	Sarah Kallail and Chris Durden, Producers; Stephanie Huff, Promotions Manager; Denise Hnytka, Reporter/Anchor
21	09/20/10	Media Class	Wichita State University	Taught students marketing and sales instruction.	Brian McDonough, GSM
22	09/30/10	Sports TV Talk	WSU Journalism Class	Taught students the basics and gave insight to sports reporting.	Jenn Bates, Sports Reporter

23	10/01/10	Career Fair	Northwest High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Cindy Klose, Anchor
24	10/06/10	Career Fair	Metro Blvd	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Michael Schwanke, Anchor
25	10/08/10	Project Evaluations	ITT	Evaluated and graded student projects	Les Bach, Chief Engineer
26	10/13/10	Career Fair	East High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Ross Janssen, Meteorologist
27	10/13/10	Job Shadow Student	Ellsworth High School	Student followed photographer and observed shooting and editing process	Rob Schunn, Photographer
28	10/22/10	Career Fair	Heights High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Jenn Bates, Sports Reporter
29	10/27/10	Career Fair	Northeast Magnet	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Felicia Rolfe, Anchor
30	11/03/10	Career Fair	Metro Meridian	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Roger Cornish, Anchor
31	11/06/10	Debate Tournament	Wichita Collegiate	Judged a student debate tournament	Joan Barrett, President; Tim VanderZwaag, DSM; Marcus Wilkerson, LSM
32	11/10/10	Career Fair	West High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Brian McDonough, GSM



33	11/18/10	Career Fair	North High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Denise Hnytka, Anchor/Reporter
34	11/19/10	Job Shadow Student	USD 259	Students observed the preparation for a weather forecast and a live newscast.	Mark Larson, Meteorologist
35	11/22/10	Read to Kids	Valley Center	Read to students	Ross Janssen, Meteorologist
36	11/22/10	Job Shadow Student	Illinois Center for Broadcasting	Student attended editorial meeting, took a station tour, went out with reporter and photographer on story, wrote a package and practiced voice work	Angela Smith, Assignment Editor/Producer; Megan Strader, Reporter; Denise Hnytka, Anchor/Reporter
37	12/13/10	Job Shadow Student	BCCC	Students observed the preparation for a weather forecast and a live newscast.	Mark Larson, Meteorologist
38	12/14/10	Job Shadow Student	USD 259	Students observed the preparation for a weather forecast and a live newscast.	Mark Larson, Meteorologist
39	01/13/11	Job Shadow Student	Buhler High School	Student toured the station, watched a live news cast, attended editorial meeting, went out with reporter and photographer for a story, sat at assignment desk, observed commercial editing process	Melody Pettit and Dave Roberts, Reporter/Photographers; Eron Rawson, Commercial Producer; Mark Statzer, Maintenance Eng; Brian Gordon and Greg McFadden, Photographers; Megahn Snyder, Assignment Editor
40	01/20/11	Career Fair	Southeast High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Chad Cross, News Director

41	01/28/11	Job Shadow Student	Harper Elementary/Junior High	Student observed what is required to prepare for the weather news cast.	Rodney Price, Meteorologist
42	Feb 2010 - Jan 2011	KWCH and KSCW television	Air promotions regarding contacting our HR Manager for open job lists.		None
43	01/14/11	Jackson Elementary School Career Fair	Speaker and interacted with students	Spoke to students about meteorology and broadcast jobs	Rodney Price, Meteorologist
44	02/04/11	Job Shadow Student	Newton High School	Attended editorial meeting, talked to web producer, shadowed news producer, attended pressor with reporter, watched noon live	Rob Schunn, Photographer; Jenn Bates, Sports Reporter; John Boyd, Web Producer; Joe Fenton, News Producer; Kim Setty, Anchor/Producer
45	02/11/11	Kapaun Mt. Carmel High School	Young Entrepreneurs of Kansas Class	Spoke to students about the broadcast business	Brian McDonough, General Sales Manager
46	02/14/11	Internship	Student from Butler County Community College	Gain knowledge and understanding of writing, reporting, editing, and producing.	Chris Durden, Producer
47	02/16/11	Internship	Student from Wichita State University	Gain knowledge and understanding of writing, reporting, editing, and producing.	Greg McFadden, Photographer/producer
48	02/23/11	Wichita State University Classroom	Guest speaker in the classroom	Spoke to students about selling in a professional environment and about the broadcast business	Brian McDonough, General Sales Manager

49	02/24/11	Wichita State University Classroom	Guest speaker in the classroom	Spoke to students about selling in a professional environment and about the broadcast business	Shawn Hilferty, Marketing Manager
50	03/04/11	ITT Project Mentor	Capstone Project Demo	Students demonstrated the details of the Capstone project. Provided feedback about the project.	Les Bach, Chief Engineer
51	03/08/11	South High School Career Fair	High School Career Fair	Visited with students about career goals and what is needed for a career in television.	Joan Barrett, President/GM and Melissa Lock, HR Manager
52	03/11/11	Kapaun Mt. Carmel High School Classroom	Young Entrepreneurs of Kansas Class	Spoke to students about the broadcast business	Brian McDonough, General Sales Manager
53	03/21/11	East High School Classroom	Senior Project Mentor	Worked closely with students on various projects	Mark Larson, Meteorologist
54	03/22/11	East High School Classroom	Senior Project Mentor	Worked closely with students on various projects	Mark Larson, Meteorologist
55	05/06/11	Derby Middle School Career Fair	Career Fair	Visited with students about career goals and what is needed for a career in television.	Rodney Price, Meteorologist
56	05/14/11	Top of the Class	Breakfast for High School Valedictorians	Motivational Speaker	Roger Cornish, Anchor
57	05/31/11 - 07/28/11	Internship	University of Nebraska Student Intern	Gain knowledge and understanding of writing, reporting, editing, and producing.	Jennifer Montenegro, Producer
58	06/02/11 - 06/10/11	Internship	Teacher Intern from Goddard High School - sponsored by the KAB	Studied digital technology use in the newroom and studio	Various Newsroom staff

59	06/08/11	Job Shadow Student	Heights High School	Attended editorial meetings, watched morning news, watched how to enter text for the show	Jennifer Montenegro, Producer
60	06/09/11	Job Shadow Student	Pittsburg State	Shadowed reporter and photographer to cover heat burst story and interwatch meeting	Brian Heap, Reporter; George Taylor, Photographer
61	06/13/11	Dodge City Community College Leadership Institute	Student Motivation	Participated as a local leader to provide insite and motivation to student development	Kerri Baker, LSM
62	06/14/11 - 08/15/11	Internship	Bethel College	Student interned with the commercial producers and the studio production crew	Various Commercial Producers and Production crew members
63	06/15/11	Job Shadow Student	Heights High School	Went with reporter to Tanganika Wildlife Park for story.	Jennifer Montenegro, Producer
64	06/22/11	Job Shadow Student	Heights High School	Went out with photographer for interview.	Jennifer Montenegro, Producer
65	06/24/11	Job Shadow Student	Pittsburg State	Went to interwatch and then went out with a photographer	Jennifer Montenegro, Producer
66	06/29/11	Job Shadow Student	Heights High School	Shadowed cut-in and spent time observing in the newsroom	Jennifer Montenegro, Producer
67	07/20/11	Job Shadow Student	Apollo Elementary School	Tour station, watch newscast, speak with various staff members	Kim Wilhelm, Managing Editor; Scott McMullen and Greg McFadden, Photographers; Michael Schwanke, Anchor Reporter; Cindy Klose, Anchor
68	09/15/11	Friends University Breakfast	Attented college breakfast	Provided perspective and insight to those attending	Joan Barrett, President/GM
69	10/03/11	Northwest High School Career Fair	Career Fair	Visited with students about career goals and what is needed for a career in television.	Jenn Bates, Sports Reporter
70	10/12/11	Career Fair	East High School	Visited with students about career goals and what is needed for a career in television.	Kara Sewell, Anchor
71	10/20/11	Job Shadow Student	North West High School	Shadowed Multi-Media Reporter - shooting, writing, researching	Melody Pettit, Reporter/Photographer

72	10/21/11	Career Fair	Heights High School	Visited with students about career goals and what is needed for a career in television.	Michael Schwanke, Anchor; Grant Meech, Sports Reporter
73	10/25/11	Career Fair	Northeast Magnet	Visited with students about career goals and what is needed for a career in television.	Megan Strader, Reporter
74	10/28/11	Job Shadow Student	Wichita High School North	Student shadowed KDCU reporter/producer - editing system and researching sources for story ideas	Marielkis Salazar, Reporter/Producer
75	11/02/11	Career Fair	Southeast High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Felicia Rolfe, Anchor
76	11/10/11	Career Fair	West High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Emily Deaver, On-Air Talent; Shane Konick, On-Air Talent
77	11/04/11	Mulvane Middle School Class Speaker	Media speaker for students	Informed students about newsroom operations	Kim Hynes, Reporter
78	11/17/11	Career Fair	North High School	Interacted with students regarding the different types of broadcast jobs and the education needed for them.	Melody Pettit, Reporter/Photographer; Ross Janssen, Meteorologist
79	12/08/11	Wichita State University Academy	Shocker Leadership Academy	Visited with students about television newsroom practices	Kim Wilhelm, Managing Editor
80	12/14/11	Job Shadow Student	Newton High School	Shadowed production employees	Dominic Gauna, Production Manager
81	12/26/11	Job Shadow Student	University of Kansas	Shadowed Multi-Media Reporter - shooting, writing, researching	Melody Pettit, Reporter/Photographer
82	01/23/12	Job Shadow Student	Complete High School Maize	Shadowed Reporter and Assignment Desk - production meeting and worked with noon producer	Angela Smith, Assignment Editor/Producer; Kim Wilhelm, Managing Editor
92	01/30/12	Internship	Wichita State University	Spring Intern in the newsroom. 01/30/12 - 05/04/12 - learn all the systems in the newsroom	Angela Smith, Assignment Editor; Chris Durden, Producer; John Boyd, Web Producer; Rebecca White, Web Producer; Anne Meyer, Reporter; Jennifer Montenegro, Producer

87	02/29/12	Job Shadow Student	Buhler High School	Tour station, shadowed newsproducer, editorial meeting, watched noon news live.	Jennifer Montenegro, Producer; Garrick Enright, Producer
83	03/07/12	Career Fair	South High School	Visited with students about career goals and what is needed for a career in television.	Roger Cornish, Anchor
86	03/08/12	Internship	Wichita State University	Intern from Wichita State University from March 8 - 11	Marco Alcocer, Anchor; Marielkis Salazar, Reporter; Isaac Vazquez, Commercial Producer; Jennifer Montenegro, Producer
84	04/03/12	Student Seminar	KAB sponsored round table event for students	Hosted two round tables, emceed the opening of the seminar	Kara Sewell, Anchor; Rebecca White, Web Producer; Jeffrey Graber, CIK Manager; Joan Barrett, General Manager
85	04/03/12	Student Career Fair	KAB sponsored Career Fair	Table with information about employment and internship opportunities	Joan Barrett, General Manager; Jennifer Montenegro, producer and intern coordinator; Chad Cross, News Director
90	06/04/12	Internship	University of KS	Interned in the weather department. 05/27/12 - 07/23/12	Ross Janssen, Meteorologist
91	06/04/12	Internship	Arizona State University	Interned in CatchIt! Kansas. 06/04/12 - 08/16/12	Jeffrey Graber, Sports Content Manager
93	06/04/12	Internship	Wichita State University	Summer Intern in the newsroom. 06/04/12 - 08/01/12 - learn all the systems in the newsroom	Newsroom staff
94	06/04/12	Internship	Dodge City Community College	Intern with Commercial Production at KBSD in Dodge City, KS	Pat Graf, Commercial Producer; Dominic Gauna, Production Manager
95	06/04/12	Educator Internship	Teacher from USD 262	Internship to gain foundational knowledge of news production to improve instructions to students	Jennifer Montenegro, Producer
88	06/07/12	Job Shadow Student	University of OK	Shadowed live shot and package preparation	Dave Roberts, MMJ

89	10/09/12	Job Shadow Student	Fredonia High School	Tour station, received advice from an anchor/reporter, learned some of the business side from the controller and shadowed the assignment desk	Kara Sewell, Anchor/Reporter; Joe Miller, Controller; Angela Smith, Assignment Editor; Jennifer Montenegro, Producer
96	02/01/10 - 01/31/12	Community notification	TV spot notifying community to contact the station to receive a list of open jobs.	Spot runs one - two times per week on KWCH and KSCW	Melissa Lock, HR Manager